Hi Jill, Stephen and Simon,

Hope all is well. Would you be able to forward this email to the powers that be at ANZ, particularly new chair Paul O'Sullivan. I will be participating in your 2021 online AGM next Thursday, December 16, and have 3 specific disclosure requests for ANZ to consider ahead of the meeting.

Firstly, could you please follow the lead of Afterpay, starting last year, and Ausnet and Slater & Gordon this year by include the proxies in your pre-AGM ASX announcement which normally includes the formal addresses along with any slides that are presented. Here are the links to see how Afterpay, Ausnet and Slater & Gordon did this:

**Afterpay:** <a href="https://www.asx.com.au/asxpdf/20201117/pdf/44py54btlwy1cw.pdf">https://www.asx.com.au/asxpdf/20201117/pdf/44py54btlwy1cw.pdf</a> **Ausnet:** <a href="https://www.asx.com.au/asxpdf/20210715/pdf/44ybwsl8jbck0x.pdf">https://www.asx.com.au/asxpdf/20210715/pdf/44py54btlwy1cw.pdf</a>

Slater & Gordon: https://www.asx.com.au/asxpdf/20211118/pdf/4533wg4177k56f.pdf

Such a move won't cruel debate at the AGM because most retail shareholders won't have seen the data on the ASX platform but for those interested in asking questions about the reasons behind any protest votes, they will have time to prepare. Disclosing the proxies BEFORE the debate on each item has been ASA policy for a number of years, so please do that as well during the meeting.

Secondly, whilst there may not be time to do this for the ASX announcement on the results of the poll, in terms of the final announcement about the results on your website, could you please include the data on how many shareholders voted for and against each resolution.

This is no different to what happens with a scheme of arrangement vote and Metcash set the precedent with a voluntary disclosure earlier this year as you can see in this announcement: <a href="https://mars-metcdn-">https://mars-metcdn-</a>

com.global.ssl.fastly.net/content/uploads/sites/101/2021/09/02111755/Metcash-voting-result.pdf

Retail shareholder voting participation has been falling in recent years because we all feel powerless in the face of big institutional votes. Disclosing voter turnout will both encourage retail participation and also provide a public insight into retail shareholder sentiment. For instance, you can see in those Metcash figures that 99.6% of votes were in favour of the fee cap increase for the directors but it was only 53.5% of the voting shareholders (462 out of 871 who voted).

Finally, after looking back at <u>your AGM archive</u>, congratulations on publishing a full video archive of last year's AGM for the first time on your website. Would it be possible to add a full transcript this year as the likes of Crown, Woolworths, IAG, Suncorp, Transurban and ASX now do. See this growing list of AGM transcript providers: <a href="https://www.maynereport.com/articles/2021/10/11-0929-4728.html">https://www.maynereport.com/articles/2021/10/11-0929-4728.html</a>

I'm very much hoping the board will agree to all three of these disclosure requests, in which case I will give them a big elephant stamp on social media and in my regular column for Alan Kohler's Eureka Report.

Looking forward to engaging with the board at Thursday's AGM.

Kind regards
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